

# **Environmental and Energy Policy**

Based on the company's guiding principles and in awareness of a responsible approach to the environment and the resources used, the management of Meleghy International formulates the following principles as its environmental and energy policy:

## **Declaration of commitment**

In accordance with the declaration of commitment, an environmental management system in accordance with ISO 14001 and an energy management system in accordance with ISO 50001 have been established at the Meleghy International sites.

The company is committed to maintaining these systems.

## **Importance**

The management is aware that all activities emanating from Meleghy International have a direct or indirect impact on the environment as well as a positive or negative effect on the company's energy balance. All economic objectives are defined in compliance with relevant environmental and energy regulations.

# **Employees**

Responsibility for environmental protection and resource-saving energy use is assumed by all employees and managers of the company.

Appropriate training measures as well as continuous environmental and energy management audits promote the awareness and sensitivity of employees towards this issue at all levels of the company.

## Avoidance of pollution of the environment

New products and processes are assessed for their environmental impact before they are introduced. Necessary energy and resource inputs are determined and energy consumption analysed in advance. Optimisation potentials are realised promptly. The highest goals are

- Careful use of resources (<u>resource management</u>)
- Reduction or avoidance of waste
- Economical use of water, avoidance of waste water
- Avoiding air pollution, increasing air quality
- Reduction of greenhouse gas emissions through the use of renewable energies
- Decarbonisation measures
- Careful handling of raw materials, consumables and supplies.
- Responsible chemicals management
- Avoidance of noise emissions
- Reuse and recycling

The impact of the activities on the neighbourhood is regularly assessed.

#### **Ecology**

Meleghy International is committed to essential issues of ecology

- Animal welfare concerning the conditions under which animals live
- Conservation of the respective ecosystems in the countries in which it operates with regard to biodiversity, land use and deforestation
- Soil quality in relation to environmental improvement and human health

# Improving energy-related performance

The aim of Meleghy Automotive's energy management system is to continuously improve the energy-related performance of all the company's sites.

The long-term goal is to reduce energy use and consumption and to increase <u>energy efficiency</u>. To this end, strategic and operational energy targets are set and their implementation is regularly monitored.



The necessary information as well as the resources required to achieve the energy targets are provided by the company.

## **Continuous improvement process**

Environmental and energy management activities are measured and evaluated at regular intervals through internal audits.

Deviations from the environmental and energy policy are underpinned by optimisation measures and remedied.

## Communication

The environmental and energy management system is documented and communicated within the company across all levels (internal communication). The customers of Meleghy Automotive receive all desired information regarding environmental protection and the energy use of the products and manufacturing processes (external communication).

Both employees and the public are regularly informed about innovations and changes in the environmental and energy management system.

## Involvement of suppliers

Suppliers and service providers are required to comply with comparable environmental and energy standards. The purchase of energy-efficient products and services improves the company's energy-related performance.

## Laws and regulations

The basis for fulfilling the requirements of the environmental and energy management system is compliance with all existing environmental and energy regulations and laws, the requirements of the DIN EN ISO 14001 and DIN EN ISO 50001 standards, and the conditions imposed by permits.